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*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Comptroller

FROM : Chief, Budget Division

DATE: 24 JUL 1958

SUBJECT: Proposed [REDACTED]

25X1A

1. The attached copy of a memorandum to TAS on the above subject is being specifically brought to your attention, as I am very much concerned about the budgetary implications in the proposed Development Complement. You will recall the House Committee hearings in which a number of questions were asked on personnel matters. These questions dealt with the ratio of employees in the Office of Personnel to the total employees in the Agency, the functions of the Audit Staff and its relationship to the functions of the Office of the Comptroller, the number of employees that could be put into the new Headquarters building and the Committee proposals that we reduce the employee strength in return for an increase in the size of the building.

2. I mention these items to indicate that the Agency functions, the number of personnel, and the need for such personnel are of special interest to members of the House Committee, and we could easily have a personnel reduction forced upon us if a Development Complement concept is adopted and disclosed in budget estimates.

3. As a member of the SF Career Service Board, I also think that the establishment of a Staffing Complement which includes all or several career service types and, in turn, separate career service ceilings, will open up demands, in your case, that cannot be met. For example, if the approved Staffing Complement for all offices (excluding the Comptroller's Office) should list [REDACTED] SF personnel, and you were given an SF ceiling of less than that number, the other offices would very likely say that we have placed certain finance or budget responsibilities and requirements on them but have not provided the people to do the work. This would be a valid complaint under the proposed system. It would be far better for the offices to obtain ceilings, budget the funds, and determine the application of these resources to meet their assigned functions and responsibilities as well as the legal and regulatory requirements relating to personnel, finance, supply, and the like.

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4. Since this proposal will be considered again in the CIA Career Service Council in the near future, it is strongly urged that you discuss these problems with the DD/S. These comments are consistent with the views expressed at every discussion we have had on this subject since it was first proposed for use, on a trial basis, in the Office of Communications. It is believed that some other method could be devised to provide the position flexibility and development complement concept desired by the Office of Personnel without the problems and dangers inherent in the present proposal.

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Attachment

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